



## VIETCIS CORRUPTION RISK ASSESSMENT

### 1. Purpose

To identify and assess corruption risks in VietCIS operations.

### 2. Scope

This assessment covers key business activities including sales, procurement, and project execution.

### 3. Risk assessment

#### a. Sales activities

Risk: Offering improper benefits to influence decisions

Level: Medium

#### b. Procurement

Risk: Receiving gifts or advantages from suppliers

Level: Medium

#### c. Project execution

Risk: Informal payments at project sites

Level: Low

#### d. Supplier selection

Risk: Conflict of interest in decision-making

Level: Medium

### CORRUPTION RISK ASSESSMENT – VIETCIS

No.	Business Area	Risk Description	Likelihood	Impact	Risk Level	Mitigation Measures
1	Sales	Offering improper benefits to influence customer decisions	Medium	Medium	Medium	Anti-corruption policy, approval procedures
2	Procurement	Receiving gifts or advantages from suppliers	Medium	Medium	Medium	Supplier evaluation, management approval
3	Project Execution	Informal payments at project sites	Low	Medium	Medium	Internal control, supervision
4	Supplier Selection	Conflict of interest in decision-making	Medium	Medium	Medium	Conflict of interest declaration

Risk levels are assessed based on likelihood and impact of occurrence.

The company prioritizes mitigation actions for medium and high risks.

### 4. Corrective Actions:

- Anti-Corruption Policy implemented

- Employee training conducted
- Approval procedures established
- Management monitoring in place

#### **5. Review:**

This assessment is reviewed annually.

Risk Owner: Management

Review Frequency: Annual

#### **6. Commitment**

VIETCIS is committed to managing corruption risks and ensuring ethical business practices.

Approved by VIETCIS Management.

**Date: 01 January 2026**

**Review Date: January 2027**

**Authorized by: Director – Duong Hoài Nam**



GIÁM ĐỐC

*Dương Hoài Nam*