

# SUSTAINABLE PROCUREMENT POLICY (VIETCIS)

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## 1. Purpose

VIETCIS is committed to integrating environmental and social considerations into its procurement processes and managing risks related to supplier practices.

## 2. Scope

This policy applies to all suppliers, contractors, and business partners engaged with VIETCIS.

## 3. Environmental Practices

Suppliers are required to comply with environmental regulations, reduce waste, optimize resource use, and minimize environmental impacts.

## 4. Social Practices

Suppliers must ensure fair working conditions, including reasonable working hours, fair wages, no child or forced labor, and respect for human rights.

## 5. Supplier Selection and Evaluation

VIETCIS integrates sustainability criteria into supplier selection and evaluates key suppliers based on environmental and social performance.

## 6. Qualitative Objectives

- Promote responsible sourcing and ethical supply chain practices
- Select suppliers that demonstrate strong environmental and social performance
- Continuously improve supplier sustainability performance

## 7. Quantitative Targets

- Evaluate at least 80% of key suppliers based on ESG criteria annually
- Ensure 100% compliance with applicable legal and ethical standards
- Train 100% procurement staff on sustainable procurement practices

## 8. Monitoring and Improvement

VIETCIS monitors supplier performance and continuously improves its procurement processes through audits, evaluations, and engagement.

## 9. Commitment

VIETCIS expects all suppliers to adhere to this policy and collaborate in achieving sustainability objectives.

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Approved by: Director – Duong Hoai Nam



GIÁM ĐỐC

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